



STATE OF TENNESSEE
RFP # 317.03-189-09
AMENDMENT # 3

August 20, 2008

THE SUBJECT RFP IS HEREBY AMENDED AS FOLLOWS.

A. The following RFP Schedule of Events updates or confirms scheduled RFP dates.

EVENT	TIME	DATE	UPDATED / CONFIRMED
1. State Issues RFP		July 9, 2008	CONFIRMED
2. Disability Accommodation Request Deadline		July 16, 2008	CONFIRMED
3. Pre-proposal Conference	2:00 p.m.	July 21, 2008	CONFIRMED
4. Notice of Intent to Propose Deadline		July 23, 2008	CONFIRMED
5. Written Comments Deadline		July 29, 2008	CONFIRMED
6. Preliminary State Response to Written Comments		August 1, 2008	CONFIRMED
7. State Responds to Written Comments		August 15, 2008	CONFIRMED
8. Proposal Deadline	2:00 p.m.	September 3, 2008	CONFIRMED
9. State Completes Technical Proposal Evaluations		October 3, 2008	CONFIRMED
10. State Opens Cost Proposals & Calculates Scores	9:00 a.m.	October 6, 2008	CONFIRMED
11. State Issues Evaluation Notice & Opens RFP Files for Public Inspection	9:00 a.m.	October 10, 2008	CONFIRMED
12. Contract Signing		October 22, 2008	CONFIRMED
13. Contract Signature Deadline		October 29, 2008	CONFIRMED
14. Contract Start Date		November 3, 2008	CONFIRMED

B. Add the following as RFP Attachment 6.1, *pro forma* Contract Section E.19:

- E.19. Voluntary Buyout Program. The Contractor acknowledges and understands that, for a period of two years beginning August 16, 2008, restrictions are imposed on former state employees who received a State of Tennessee Voluntary Buyout Program (VBP) severance payment with regard to contracts with state agencies that participated in the VBP.
- The State will not contract with either a former state employee who received a VBP severance payment or an entity in which a former state employee who received a VBP severance payment or the spouse of such an individual holds a controlling financial interest.
 - The State may contract with an entity with which a former state employee who received a VBP severance payment is an employee or an independent contractor. Notwithstanding the foregoing, the Contractor understands and agrees that there may be unique business circumstances under which a return to work by a former state employee who received a VBP severance payment as an employee or an independent contractor of a State contractor would not

be appropriate, and in such cases the State may refuse Contractor personnel. Inasmuch, it shall be the responsibility of the State to review Contractor personnel to identify any such issues.

- c. With reference to either subsection a. or b. above, a contractor may submit a written request for a waiver of the VBP restrictions regarding a former state employee and a contract with a state agency that participated in the VBP. Any such request must be submitted to the State in the form of the *VBP Contracting Restriction Waiver Request* format available from the State and the Internet at: www.state.tn.us/finance/rds/ocr/waiver.html. The determination on such a request shall be at the sole discretion of the head of the state agency that is a Party to this Contract, the Commissioner of Finance and Administration, and the Commissioner of Human Resources.